

## **Flourish In Diversity CIC Privacy Policy**

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### **Our contact details**

Name: Flourish In Diversity CIC - Contact: Giulia Bottari

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### **The type of personal information we collect**

We currently collect and process the following information:

- Personal identifiers including ethnicity, contact details and DOB.
- Education, Interests, Socio-Economic status.

### **How we get the personal information and why we have it**

Most of the personal information we process is provided to us directly by you for one of the following reasons:

- To apply for our Summer Training Programme 2022.

We use the information that you have given us to assess your suitability for our programme and be able to contact suitable candidates to continue the interview process.

We may temporarily grant access to this information with Brand Partners who may support our selection process.

Under the General Data Protection Regulation (GDPR), the lawful bases we rely on for processing this information are:

**Your consent. You are able to remove your consent at any time. You can do this by contacting us at the above email address.**

### **How we store your personal information**

Your information is securely stored on a Google Document Excel Sheet.

We keep all shared information for until the selection process is complete. We will then dispose your information by deleting the above-mentioned document.

### **Your data protection rights**

Under data protection law, you have rights including:

**Your right to object to processing** - You have the the right to object to the processing of your personal information in certain circumstances.

You are not required to pay any charge for exercising your rights. If you make a request, we have one month to respond to you.

Please contact us at flourishindiversity@gmail.com if you wish to make a request.

### **How to complain**

If you have any concerns about our use of your personal information, you can make a complaint to us at flourishindiversity@gmail.com.

You can also complain to the ICO if you are unhappy with how we have used your data.

The ICO's address:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Helpline number: 0303 123 1113

ICO website: <https://www.ico.org.uk>